

FAX COVER SHEET

FAX NUMBER 14134255515

FROM Kenneth Fitzpatrick

DATE 2006-06-01 14:37:13 GMT

RE Resolutions

COVER MESSAGE

Please accept the attached resolutions passed by the APWU of Massachusetts at convention Mary 19-21, 2006. If there are any questions please contact APWU of MA Secretary Treasurer Ken Fitzpatrick at 413-538-8820. Thank you

Resolutions
①

WHEREAS, a day in the Post Office is a day in the Post Office, and

WHEREAS, career postal employees who wish to share their leave with other deserving and needy career postal employees without restrictions or limitations are not allowed to do so, and

WHEREAS, career postal employees were prohibited from sharing leave across geographic locations or postal districts with other career postal employees unless family member(s) during such disasters as Hurricane Katrina, and

WHEREAS, sick leave and annual leave hours subject to forfeiture (leave in excess of the maximum carryover which the employee would not be permitted to use before the end of the leave year) can not currently be donated, therefore

BE IT RESOLVED that the Memorandum of Understanding on Leave Sharing be changed to reflect nationwide donation of leave from one career postal employee's account to any other career postal employee without restriction of geographic location or postal district and without restriction of such leave going to a career postal employee family member, and

BE IT FURTHER RESOLVED that sick leave or annual leave hours subject to forfeiture (leave in excess of the maximum carryover which the employee would not be permitted to use before the end of the leave year) may also be donated.

Don Sheehan
South Shore Area Local 3844

passed 5/20/2006
K. Fitzpatrick

Resolution

②

WHEREAS, PART TIME FLEXABLE CITY LETTER CARRIERS MAY EXERCISE THE USE OF THEIR SENORITY FOR PREFERENCES OF "TEMPORARY HOLD DOWNS" OF DUTY ASSIGNMENTS OF 5 (FIVE) DAYS OR MORE AND

WHEREAS, PART TIME FLEXABLE CITY MOTOR VECHICLE EMPLOYEES MAY EXERCISE THE USE OF THEIR SENORITY FOR PREFERENCES OF "TEMPORARY HOLD DOWNS" OF DUTY ASSIGNMENTS OF 10 (TEN) DAYS OR MORE AND

LET IT BE RESOLVED, THE NEXT NATIONAL NEGOCIATION FOR OUR NATIONAL AGREEMENT SHALL INCLUDE LANGUAGE TO SECURE THE RIGHT OF PART TIME FLEXIBLE CLERKS TO EXERCISE THE USE OF THEIR SENORITY FOR PREFERENCES OF "TEMPORARY HOLD DOWNS" OF DUTY ASSIGNMENTS OF 5 (FIVE) DAYS OR MORE FOR WHICH THEY ARE QUALIFIED.

In Solidarity,

Ralph H. King

Ralph H. King, President
APWU, Greater Taunton, MA Area Local
P. O. Box 6
Taunton, MA 02780

05/20/06

passed 5/20/2006
K. Fitzpatrick

*Resolution
3*

BOSTON METRO APWU PROPOSAL
for National Convention 2006

WHEREAS, all workers are entitled to a stable work environment. Employees with over twenty (20) years of service who are excessed or reassigned from their work section shall be designated as technologically impacted employees,

BE IT RESOLVED, that all technologically impacted employees with over twenty (20) years of service be given a check equal to 2.5% of their base pay upon retirement.

Respectfully Submitted by:

Paul Kilduff, Chief Steward
Boston Metro Area Local
American Postal Workers Union

Passed 5/20/2006

K Fitzpatrick

✓ Resolution
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Time Limits on Blood Leave

Whereas the USPS encourages donations of Bone Marrow, Stem Cells, Blood Platelets and Organs for the "Health and Security of the Postal Employee's Community" and

Whereas the time limits in Section 519 of the USPS Employee Labor Manual (ELM) have been lessened since the last National Contract and

Where as the USPS is one largest employers in the world, may set an example for all employers by encouraging more of these type donations for the betterment of world health.

Therefore be it resolved that the American Postal Workers Union insist that the limits in Section 159 be returned to those prior to changes made in year 2000 and that every effort be made by the USPS to increase the hours granted in order to increase the amount of donations made by employees to these worthwhile programs.

Submitted by: Springfield, MA Area Local

Passed 5/20/2006
K. Fitzpatrick

*Resolution
7*

Expanding FMLA Coverage

Whereas Section 515 of the ELM describes conditions for authorizing FMLA and

Whereas the current rights and benefits under federal law do not extend to all members represented by the APWU and

Whereas expansion of rights for coverage under this legislation is needed to improve the lives of working families

Therefore be it resolved that the APWU encourage our election representative in the United States Congress to expand coverage under FMLA to include all workers represented and further increase the rights and benefits under this act whenever possible.

Submitted by: Springfield, MA Area Local

*passed 5/20/2006
H. [Signature]*

*Resolutions
8*

MVS

Be it resolved that Article 32 provide for national notification with significant impact on HCR's with operating guidelines, notification for HCR's with appropriate guidelines be at both the local and national level.

Be it resolved that before MVS management contract any mechanical, repair, warranty, body and fender work out, management meet with the union at the local level to discuss Article 32 criteria.

Be it resolved since management hides all staffing matrixes that disclosure of matrixes with appropriate staffing per facility be established similar to the formula's of the maintenance craft.

Submitted: Springfield MA Area Local

*Passed 5/20/2006
H. [Signature]*

Resolution 9

Easter Proposal

Whereas the membership of the APWU is scheduled to work on Sunday and a large number of them serve Easter as a holiday, be it resolved that Easter be added as an additional holiday under the terms of the National Agreement under article eleven.

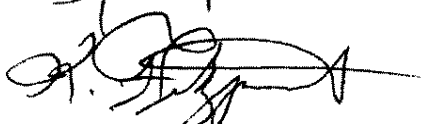
Submitted by: Springfield, MA Area Local

passed 5/20/2006
K. Fitzpatrick

RESOLUTION (11)

Whereas, at present, FERS employees have no incentives to save their sick leave such as that enjoyed by Civil Service employees who use any accumulated sick leave at retirement to be applied towards their pensions, and whereas as the remaining Civil Service employees retire, the APWU will lose that hard earned benefit, be it proposed that at our next national negotiations, that the APWU and the USPS establish a committee to study the idea of adding sick leave incentives for FERS employees.

GLoucester AREA Local # 6492
ED FARLEY

Passed
5/20/2006


Resolution 12



Sturbridge Host
HOTEL & CONFERENCE CENTER
on cedar lake

BE IT RESOLVED THAT THE APWU.
HAS TAKEN A STANCE AGAINST
CONSOLIDATION OF PLANTS WHERE
AS LOCAL IDENTITY OF MAIL
WITH LOCAL POSTMAN'S WILL BE
LOST & MAILED DELAYED.

LET IT BE RESOLVED THAT THE
APWU. WILL HOLD A NATIONAL
DAY OF PICKETING. ITX COORDINATION
WITH OUR TELEVISION & RADIO
ADS TO SHOW IN FORM THE
PUBLIC OF THE VARIOUS PRACTICES
OF THE USFS

Ken Jordan WMA

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Passed 5/20/2006
4-05